

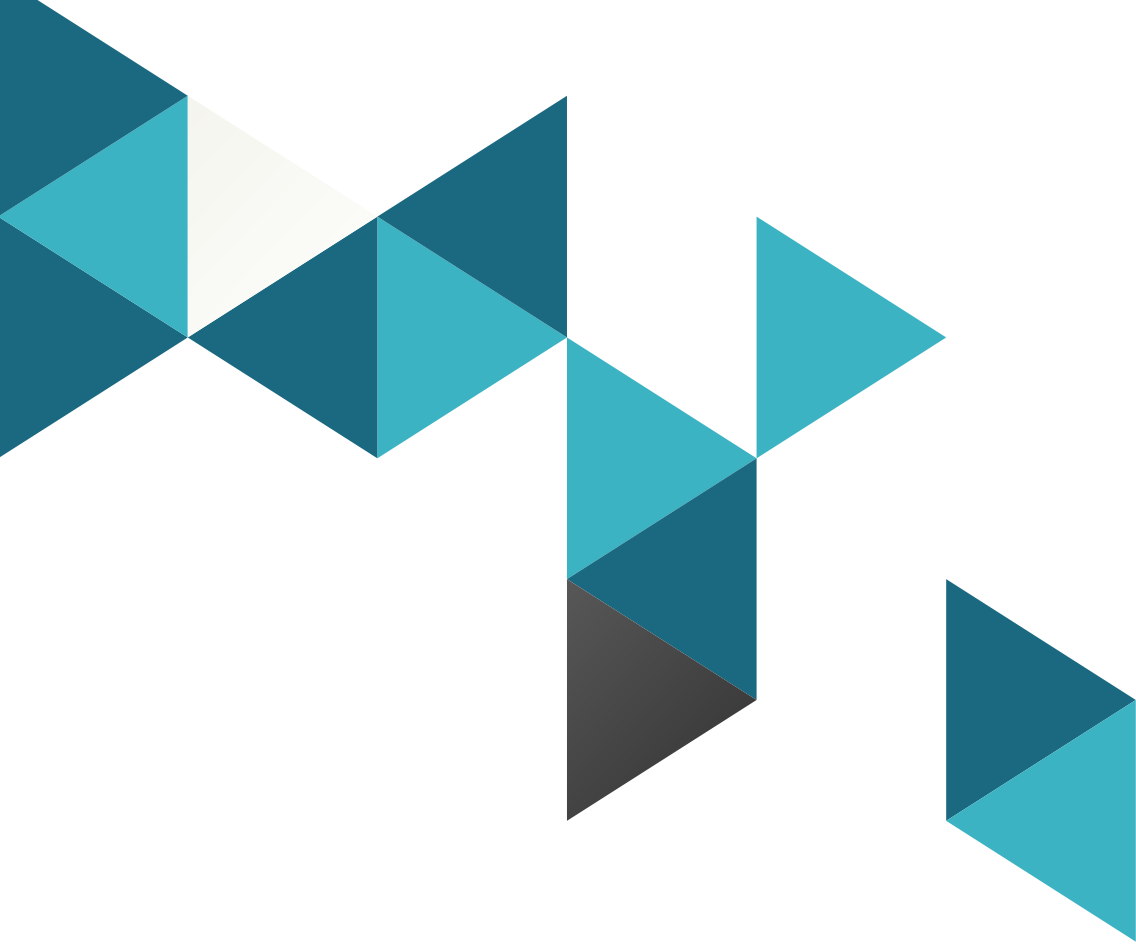


PROFILE ON

Mr. M. Umapathi

Chairman & Managing Director - Voltech Group of Companies







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Synopsis of **Mr. M. Umapathi**

Chairman & Managing Director - Voltech Group of Companies

- ◆ Born in 1960 to N. Murugesan and Valli Murugesan, in a middle class family.
- ◆ Completes his schooling in a Govt. High school.
- ◆ Recognized in school by his teachers for his ambition and people-skills.
- ◆ Gains admission on merit to the prestigious CEG, Guindy in 1977 on Merit quota.
- ◆ Completes his Engineering with flying colours in 1982
- ◆ Placed at Best & Crompton as Graduate Trainee
- ◆ Leaves Best & Crompton and joined Elsytec (1991 - 1995)
- ◆ Begins his entrepreneurial venture named Voltech in 1995
- ◆ Business set up in a car shed, employing 4 inexperienced young engineers
- ◆ Voltech group in 2019 is a multinational conglomerate spread across Asia, Australia, Europe and Africa and offices in 27 countries.



- ◆ Voltech is divided into 17 group companies internationally and 9 companies domestically
- ◆ INR 6.5 Billion annual turnover in 2018 with 5332 full-time employees on rolls.
- ◆ Voltech is a highly awarded, CRISIL Rated corporate house with prestigious clientele.
- ◆ Shri. M. Umapathi employs many of his former batchmates from Guindy. 10 from the '82 batch are presently employed at Voltech in senior positions.
- ◆ The company's CSR activities have spent in excess of Rs. 100 million for public welfare in last 5 years
- ◆ Vazhur-A shantytown in Vandavasi Taluk of Thiruvannamalai Dt. Adopted by Voltech in 2014
- ◆ Within three years, the town's landscape has changed, with water, sanitation, improved facilities like toilets, and a local school that has received lakhs in contribution to infrastructure upgrade.
- ◆ Shri. M. Umapathi's efforts saw public lighting and infrastructure developed in Vazhur village
- ◆ Voltech group mulling setting-up of cottage industries to make Vazhur's populace self-employed.
- ◆ Shri. M. Umapathi- visionary, doyen, industry leader
- ◆ More than a dozen corporate memberships to powerful associations.
- ◆ Awarded philanthropist recognized by international charitable institutions
- ◆ Synonymous with the Voltech brand, with marked presence in over 27 countries
- ◆ Close friend to Heads of State, Corporate Patriarchs and the power Elite
- ◆ Powerful advocate for women's empowerment.



"There are men who strive for success, and then there are men who aim for perfection in everything they do. For the man of discernment, success is not the final destination. It's about what lies beyond it. It's a quest for something extraordinary; a quest for excellence."



Executive Summary

A Life. Beautifully lived in service of others.

Secrets behind the perfect leader

One must discover why the epicurean elite believe that behind Voltech's range of products and services stand the finest, most sought after engineers in the country. Why is Voltech synonymous with perfection? What makes the brand so exquisite? How did it become one of the superlative engineering services company in India? The answer is perhaps as simple as the quarter century of engineering excellence combined with unique processes and a constant endeavour to be truly exceptional. Behind all these monumental achievements stand a towering and enduring personality- M. Umapathi.

From humble beginnings in the mid 90's to becoming one of the biggest players in the Engineering Services and Manufacturing Industry, Voltech has always believed in nurturing and developing complete, well-rounded personalities among its employees. At the heart of every Voltech zealot is Shri. M. Umapathi's grand vision, forged by sheer grit, determination and passion. Passion shaped by years of dedication and toil towards perfection. And this is what gives Voltech its unique and exemplary sheen.

The unmatched reputation and ubiquity of the Voltech brand may be attributed to its engineering excellence which involves all aspects of the areas of Electrical, Civil and Instrumentation Engineering. Engineering Excellence is nothing short of an art. It takes the skill of a master tactician and the intellect of a genius to strike the right balance between the craft and commerce. Like a composer choosing the right notes to create a medley of titillating symphony, the Managing Director selects the best from the country's labour pool to create that richness of human investment that is quintessentially Voltech; assuring quality and consistency in every business undertaking.

Today, the Voltech Group is a closely knit consortium of 25 companies of which 8 are Domestic and 17 are international. Employing over 5000 professionals, it is truly an international brand with a pan-India presence, as well as operations in more than 27 countries spread across Asia, Africa and Europe. With a market capitalization of over ₹ 5 billion, it is a conglomerate with global ambitions. Its multicultural outlook is reflected in its 5000+ employees spanning across 18 countries. The cheer, bonhomie, harmony and unity at its offices all over the world consistently stand as a firm reassurance of being dependable and completely reliable in times of crisis. Even in the darkest hours, the Voltech family has stood stoic and defiant, holding onto the light and spreading the message of hope all around.

It is in the prodigious acumen of Shri. M. Umapathi that the true secret of the quality of Voltech may be found. His personal touch on every facet of the company gives the brand a deluxe blend that lends remarkable precision and depth of character. Much like the musicians of an orchestra, the engineers of Voltech perform harmoniously together under the observant eye of a grand orchestrator.

Behold! We present a story of how courage and human endurance gave rise to magnificence. Every moment of the Voltech story is breath-taking, from the moments of awe as we tell the story of a leader who questioned established norms of business with his acuity, insight and instinct. Allow us to break through the mundane and speak of the legend of a man who has pulled ahead of the pack. This is the story of M. Umapathi, founder of the Voltech Group.



"There comes a time in a man's life to look beyond the state called success. For with one's eye on greatness, there is a place you see in one's mind. A voice one hears in one's head that keeps them journeying toward something more worthy, more meaningful."



Profile of Shri. M. Umapathi, B.E, F.I.E.

Chairman & Managing Director - Voltech Group of Companies

At a time when even thinking about starting an industry was difficult in India; to have actually started it, hailing from a middle class family without any economic background or support, and to have successfully established the company that boasts of cutting-edge technology and technical expertise, and taking it to national and international levels in a span of just 23 years is a great achievement unparalleled in post-liberalized India. Voltech and its founder Mr. M. Umapathi's life is an inspiring journey of a young Indian who overcame great obstacles and personal crises to come to the forefront of global India's economic revolution.

Mr. Umapathi's humble beginnings could be traced back to his birth into a traditional value-oriented Hindu middle class family in Tamil Nadu in 1960. The son of Murugesan and Valli Murugesan, his impeccable and distinguished academic career and his strong sense of probity earned him admission to the prestigious and elite College of Engineering, Guindy in 1977, which was rated amongst the best academic institutions in South Asia. Mr. Umapathi completed his B.E. specializing in Electrical and Electronics Engineering (EEE) in the year 1982 with flying colours.

His daring and perseverance bears testimony to his long and successful career spanning his days as a Testing and Commissioning Engineer in Best & Crompton. In his 34 long years of experience in the field of Engineering, he has become a repertoire of inventory skills with multifaceted skillsets in the field of Engineering. A naturally gifted leader, with a congenial, amiable and agreeable disposition, Mr. Umapathi has over the years cultivated many admirers, friends and ardent supporters both within and outside his country.

Mr. Umapathi is not only a doyen of the industry, but a ranked member of a great many social

institutions and an ardent philanthropist. His work at Voltech has been as much about giving to society and his community as it has been about building India's industrial might. From the treasure trove of Voltech's earnings, he has pooled out millions of rupees over the years for a great many charitable causes, aiding and helping thousands through his benevolence. In the past decade alone, charitable contributions, donations, aid and solatium in excess of rupees 25 million has been personally given by Mr. Umapathi and his family. This is apart from the tens of millions that the Voltech group endows on the needy in society through its contributions and CSR efforts.

Mr. Umapathi is recognized and appreciated as a powerful figure in industry circles. He is a distinguished member of a great many professional associations such as CII, FICCI, Andhra Chamber of Commerce, Chennai, National Chamber of Commerce, Chennai, Engineering Export Promotion Council – EEPC, Services Export Promotion Council – SEPC, Indian Electrical & Electronics Manufacturers Association – IEEMA, Institute of Engineers – Fellow Member (FIE) and Bureau of Indian Standards (BIS). That is not all. He is also a member of the Indo-American Chamber of Commerce, National Small Industries Corporation and Small Scale Industries.

Mr. Umapathi's illustrious career has been decorated with innumerable awards, accolades and citations. He is a recipient of prestigious awards such as Young Entrepreneurship Award by Bank of Baroda, Chennai, Best Vendor Award by BHEL, Chennai, Vendor Recognition Award by SESA Sterlite, Tuticorin, Excellence Award by Tamil Nadu Engineers Forum, Kuwait and The Vocational Excellence Award by Rotary Club of Velachery, Chennai. The complete list is too numerous to cite in these paragraphs. They are furnished in the adjoining annexures.



*"Power isn't control at all — power is strength, and giving that strength to others.
A leader isn't someone who forces others to make him stronger;
a leader is someone willing to give his strength to others that they may have the strength to stand on their own."*



About the Voltech Group

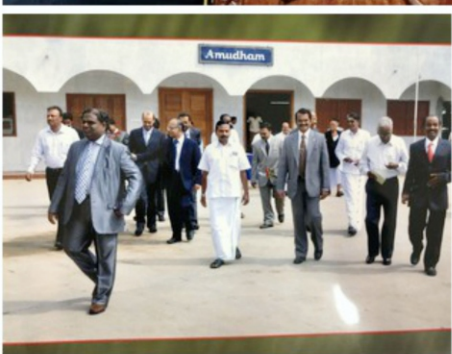
Voltech's origins in a car shed bear much similarity to the humble origins of its founding director. The brand Voltech originated as a first generation entrepreneurial effort of the single mind and irrepressible talent of Mr. M. Umapathi. The era of Voltech dawned in the year 1995 when Mr. Umapathi started 'Voltech Engineers' as a proprietorship company as an entrepreneur with four engineers in T-Nagar, Chennai. From just four engineers, the brand has transformed itself into a five hundred Crore company, standing at the vanguard of India's industrial prowess, with 5000+ employees working through its various group companies. In just two decades, the company has established itself as the most trusted player in the energy and services industry with an annual turnover in billions. Today, the Voltech Group is a true independent service provider and manufacturer, and is an acclaimed ISO 9001-2008/OHSAS 18001:2007 certified company with a marked presence spanning the entire gamut of industrial products and services. It is a conglomerate of global reach and universal ambitions.

The Voltech group has received blanket recognition globally as a professional services firm dedicated in the field of products, testing & commissioning, engineering, erection supervision, civil supervision and operation & maintenance of power plants, substations and process plants. The brand has a strong presence in power and automation, energy connections, renewable energy, engineering services, manufacturing, transportation and oil & gas. The company caters to the needs of the power sector, oil & gas, state corporations, engineering industries and overseas clients for staffing solutions. Over the last two decades, the company has expanded its business to include Engineering Services like O&M of Power

Plants and Substations, Electrical Design Engineering services, EPC Contracts, Design-Supply-Installation of Electrical and Instrumentation projects and HR Services.

The conglomerate is broadly divided across four major areas; Engineering services, Products, International Business and HR services. The services arm of Voltech is closely engaged with the Power Transmission and Distribution Sector including Operations and Maintenance, and on-field deployment. The manufacturing arm of Voltech designs and fabricates Solar Panels, Relays, Transformers, Switchgear, Control and Relay panels, flameproof equipment and electronic instruments. The international business arm of Voltech engages in trade in major port cities and international hubs, for equipment, products and other manufactured entities. The HR Services provides the entire gamut of HR related solutions for national and international clients, ranging from background checks to recruitment and staffing. The different divisions of the company are professionally managed, and cover the entire spectrum of the industrial landscape.

Owing to a rich legacy in dealing with service of power equipment and infrastructure, Voltech in the year 2005 took a giant leap, from being a purely service oriented company to manufacturing of heavy electrical equipment by commencing the manufacturing of Power and Distribution Transformers, Control & Relay panels, Numerical & Auxiliary relay and Industrial ball valves. Today, it is major manufacturing powerhouse.





About the Voltech Group

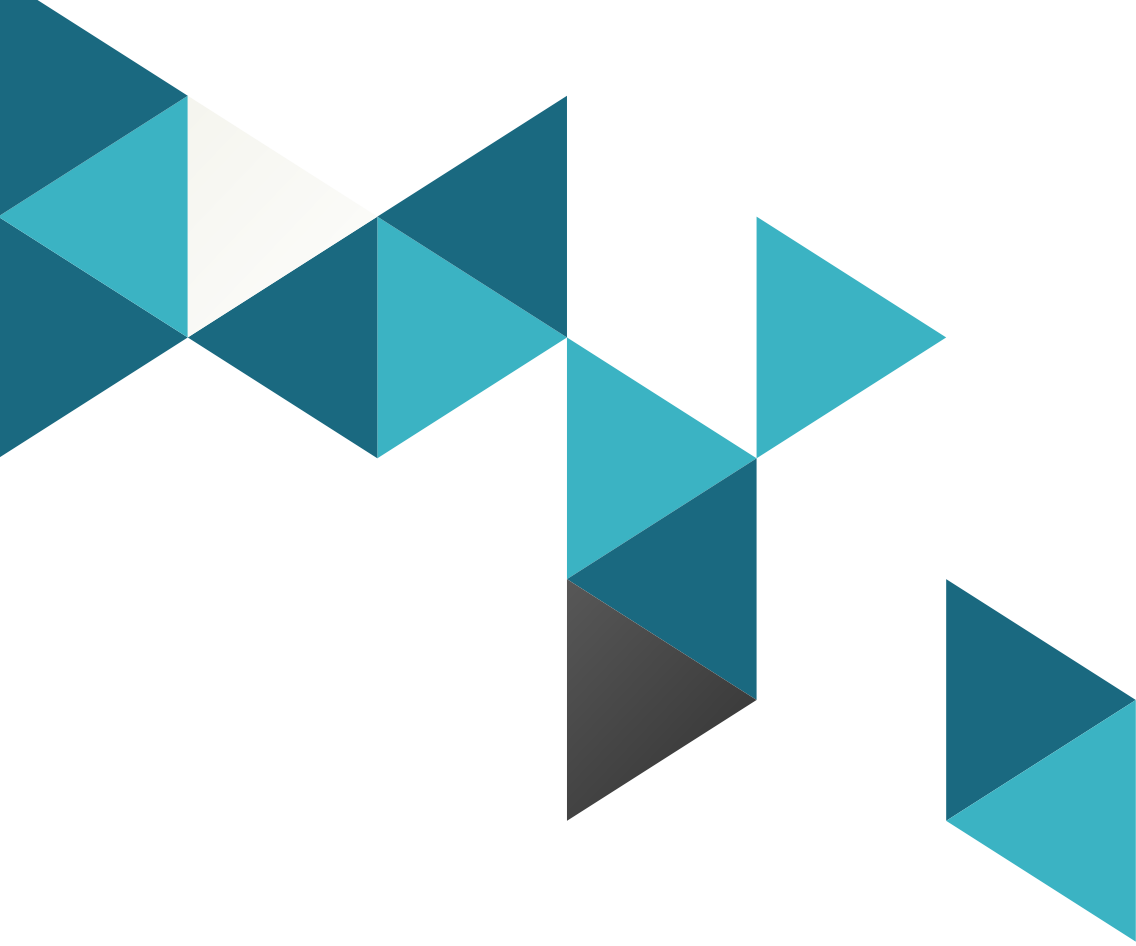
Voltech, through its 12 regional offices across spread across India, and more than 36 offices globally is a cornerstone for infusing power into many industries across the globe. The company has an experienced and skilled team of engineers who help in offering the best services to clients. The brand strictly adheres to principles like commitment towards its employees, honest trade practices and regular training in its chosen field. These have become the benchmark of the industry and have succeeded in establishing a niche in this highly competitive segment.

The Voltech group is the largest Testing & Commissioning Service provider in India as of 2018. The Chennai based engineering company has earned a prime place in the electrical industry across the globe and has established itself as a leading service provider in the testing and commissioning of electrical systems up to 765kV class in the Power & Industry sector. The Voltech group has put up full-fledged infrastructure and built up talented manpower resources to manufacture and supply quality goods at competitive prices and export to global economic scales with local manpower, infrastructure and the expertise of top quality managers from every field.

The Voltech brand has been an active and eagerly seeking employer in the market for young professionals. Over the course of the past two decades, Voltech has employed candidates with a diverse and wide-ranging set of skills, predominantly including among them; ITI, Diploma Holders, Engineers, MBA's as well as candidates from Commerce and Arts & Science streams. The company's piece de resistance is its exceptional retention rate and the industry's lowest turnover statistics.

The entire gamut of Voltech's business portfolio has recruited and employed a total 9,506 employees from its inception, with a considerable number hailing from semi-urban and rural backgrounds. The company has always taken the initiative to skill and empower those among the least privileged and blessed in society. A substantial number of new recruits at Voltech are from socially and economically disadvantages backgrounds, and the company provides a system of support and a pillar of strength with invaluable resources to build them up. The company has sponsored either in part or in full, the education, training and skilling expenses of 1,756 graduates in the roster until date.





Annexures

Awards and Recognitions



Star Achiever – Global Entrepreneur Award

given by Dr. Abdul Kalam International Foundation, Tirunelveli during the year 2018





Vocational Excellence Award

by Rotary Club of Velacherry during 2015





Distinguished Alumnus Award 2018

by Anna University Club, Chennai – 15.09.2018





Best 5S in O&M Category

Award given by Bharat Aluminum Company Limited - 2018





Award by TEF Kuwait for recognition on Technical Presentation, 2015





Recognition from Rotary Club

Cochin Airport for ROTSPORTS 2016





Rotary Club Award

by Rotary Club of Velacherry during 13th July 2018





Chief Guest and Distinguished Speaker at IMPA B2B Summit on 30th Dec 2018

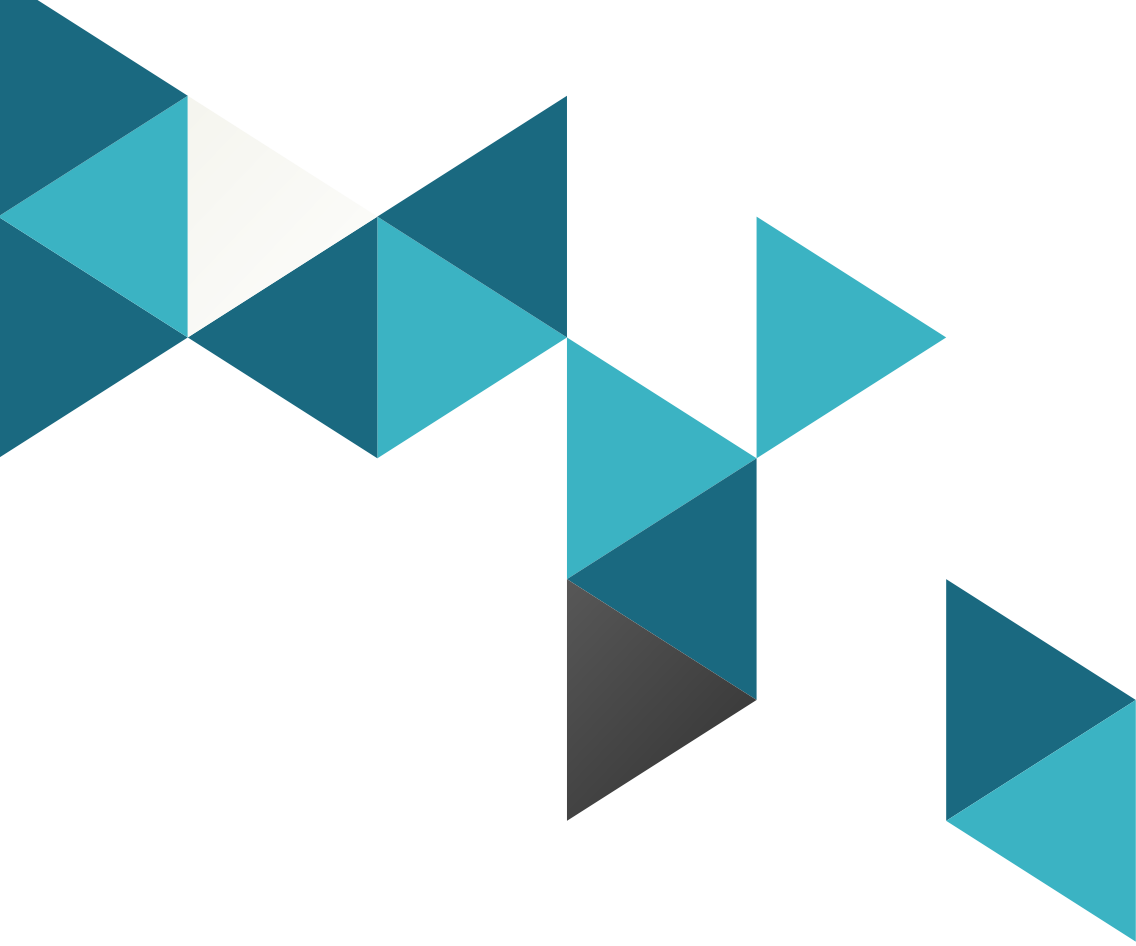




Annexures

Charitable Contributions and Sponsorships

- ◆ **Adoption of Village – Vazhur – Thiruvannamalai District for 5 years**
Contribution value of **Rs. 5 Crores**
- ◆ **Education Scholarships for various Students from the year 2007 to till date**
Contribution value of **Rs. 60 lakhs**
- ◆ **Construction of Temple at a village near Cheyyar**
Contribution value of **Rs. 15 Lakhs**
- ◆ **Renovation of Govt. Boys High School at Cheyyar**
Contribution value of **Rs. 15 Lakhs.**
- ◆ **Construction of Guhan Nilayam – Old Age Home at Nagavedu**
Contribution value of **Rs. 10 Lakhs**
- ◆ **Silver Jubilee Celebrations – Alumni Club – Anna University – 2017**
Contribution value of **Rs. 4 Lakhs**
- ◆ **International Mudaliar Pillaimar Association – 30th Dec 2018**
Contribution value of **Rs. 2 Lakhs**
- ◆ **South India Sengunthar Association – 16.09.2018**
Contribution value of **Rs. 2 Lakhs**
- ◆ **Silver Jubilee Celebrations of Sengunthar Society – Tiruvallur**
Contribution value of **Rs. 1 Lakh**
- ◆ **TEF Kuwait – Tamil Nadu Engineers Forum – 15th Year Celebrations at Kuwait – 04th May 2015**
Contribution value of **Rs. 1 Lakh**
- ◆ **Anchors Association – 3rd Anniversary 25th August 2018**
Contribution value of **Rs. 1 Lakh**

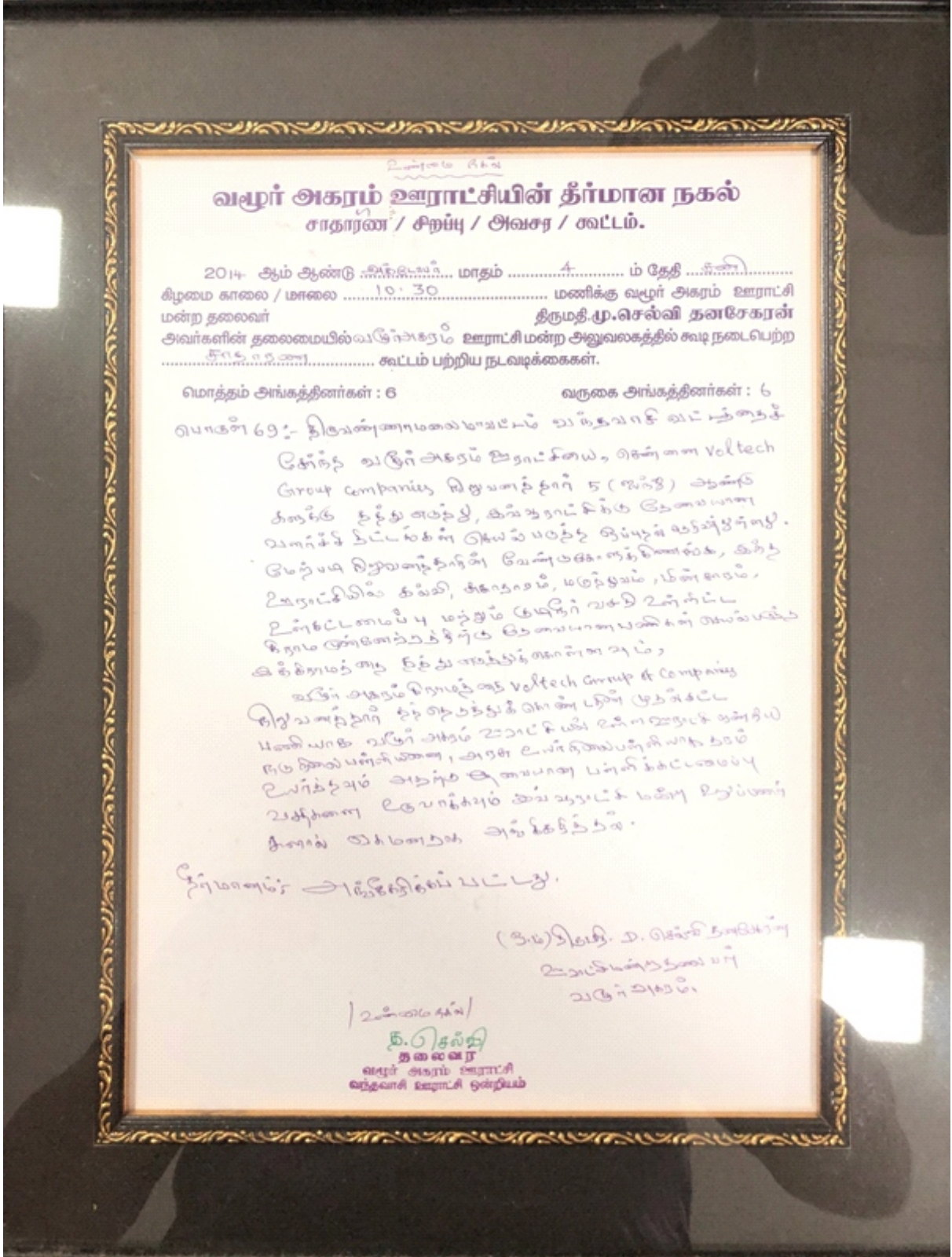


Glimpse of Vazhur Village





Vazhur Village adoption agreement



வழூர் அகரம் ஊராட்சியின் தீர்மான நகல் சாதாரண / சிறப்பு / அவசர / சட்டம்.

2014 ஆம் ஆண்டு செப்டம்பர் மாதம் 4..... ம் தேதி
கிழமை காலை / மாலை 10:30..... மணிக்கு வழூர் அகரம் ஊராட்சி
மன்ற தலைவர் திருமதி.மு.செல்வி தனசேகரன்
அவர்களின் தலைமையில் வடக்கு வட்டம் ஊராட்சி மன்ற அலுவலகத்தில் சபை நடைபெற்ற
..... சபை சட்டம் பற்றிய நடவடிக்கைகள்.

மொத்தம் அங்கத்தினர்கள் : 6 வறுகை அங்கத்தினர்கள் : 6

பொது 69 :- திருவள்ளூர் மாவட்டம் வந்தவாசி வட்டத்தை
தேர்ந்த வடக்கு வட்டம் இராட்சியை, தென்னா Voltech
Group Companies நிர்வாகத்தார் 5 (ஐந்து) அங்கம்
கண்டு தீர்த்து அதில், கிழக்கு வட்டம் தேவையான
வாரியக் கட்டடங்கள் கட்டவும் மற்றும் இயல்பு வந்திருக்கிறது.
மேற்படி நிர்வாகத்தாரின் வேண்டுகோள்களைக்கே, கீழ்க்
ஊராட்சியில் கல்வி, கல்வாடகம், மருத்துவம், மின்சாரம்,
உள்நகல்மையம் மற்றும் குடிநீர் வசதி உள்ளிட்ட
நிரல்களைக்கேற்றி தேவையான பணிகள் செயல்படுத்த
அங்கீகரிக்கப்பட்ட திட்டம் அங்கீகரிக்கப்படுகிறது.
கீழ்க் வட்டம் நிர்வாகத்தார் Voltech Group & Companies
நிர்வாகத்தார் தீர்மானத்தின் கீழ் குறிக்கப்பட்ட
மணியாக வடக்கு வட்டம் 2014-15-ல் உடனடியாக
புது இலாபகரமான, அங்க உடனடியாக உடனடியாக
உடனடியாக அதற்கு தேவையான பணிகளைக்கேற்றி
புதுகளை குவாண்டியம் அங்கீகரிக்க மனம் உடனடியாக
கிளர்வ வகைகளை அங்கீகரிக்கிறது.

தீர்மானம்: அங்கீகரிக்கப்பட்டது.

(ச.ச) திருமதி. உ. செல்வி தனசேகரன்
ஊராட்சிமன்றத்தலைவர்
வடக்கு வட்டம்

2014 செப்டம்பர்
த. செல்வி
தலைவர்
வழூர் அகரம் ஊராட்சி
வந்தவாசி ஊராட்சி ஒன்றியம்



Renovation work at Cheyyar Govt. Boys Higher Secondary School





Professional Memberships



Confederation of Indian Industry

Confederation of Indian Industry



Indian Electrical & Electronics Manufacturers Association



Fellow Institute of Engineers



**ANDHRA CHAMBER OF
COMMERCE**

Andhra Chamber of Commerce



NATIONAL CHAMBER OF INDUSTRIES & COMMERCE

National Chamber of Commerce



Apex bilateral Chamber for Indo-US business

Indo American Chamber of Commerce



SERVICES EXPORT PROMOTION COUNCIL

Service Export Promotional Council



ISO 9001 : 2008

National Small Industries Corporation



Small Scale Industries



Thank you..